



January 24, 2025

Participation in the UN Global Compact (UNGC)

The Company will promote sustainability management practices to grow with local

Odakyu Electric Railway Co., Ltd. (headquartered in Shinjuku-ku, Tokyo, President & CEO Shigeru Suzuki) has signed an agreement to join the United Nations Global Compact (UNGC). The UNGC is the world's largest sustainability initiative and seeks to collaborate with private enterprises and other organizations to foster a healthy global society. Odakyu was registered as a participant on Tuesday, January 21, 2025.

The Odakyu Group's management principle is to help its customers create irreplaceable times and rich and comfortable lifestyles. The Group is dedicated to enhancing the ease of living and aims to maximize its value by meeting the expectations of its customers. To achieve this goal, the Group focuses on promoting sustainable management practices with an emphasis on Safety and peace of mind, Community development and local communities, Daily life and tourism experiences, Environment, Development of value-creating human resources, and Governance. The Group has established the Odakyu Group Human Rights Policy and is pursuing several initiatives aligned with this policy.

The business environment is changing constantly, and the Group recognizes the need to seize opportunities to actively gather information and engage in collaborative creation with other entities.

Companies and organizations that sign UNGC continue their efforts to apply the Ten Principles related to human rights protection, the elimination of unfair labor practices, environmental initiatives, and anti-corruption under the commitment of their senior management who affirm those principles. As a participant in the UNGC, Odakyu clarifies its position and takes advantage of opportunities to collaborate with UN organizations, governments, academia, NGOs, and other entities to advance sustainable management practices.

WE SUPPORT

