



MEMBERSHIP

July 10, 2025

Company name:	Odakyu Electric Railway Co., Ltd.
Name of representative:	Shigeru Suzuki, President & CEO (Stock code: 9007; Prime Market of the Tokyo Stock Exchange)
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**Odakyu Electric Railway Selected
as a Constituent of the MSCI NIHONKABU ESG SELECT LEADERS INDEX
and the MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)**

Odakyu Electric Railway Co., Ltd. (the “Company”) hereby announces that it has been internationally recognized for its continued commitment to ESG and has been selected as a constituent of the MSCI NIHONKABU ESG SELECT LEADERS INDEX and the MSCI JAPAN EMPOWERING WOMEN INDEX (WIN), constructed by MSCI (Morgan Stanley Capital International, US. Hereinafter referred to as “MSCI”).

2025 CONSTITUENT MSCI NIHONKABU
ESG SELECT LEADERS INDEX

2025 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

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■ About the MSCI NIHONKABU ESG SELECT LEADERS INDEX

MSCI constructs the index by selecting companies with outstanding ESG ratings.

■ About the MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

MSCI constructs the index by selecting companies with outstanding gender diversity ratings.

■ Odakyu Group's Initiatives

The Odakyu Group has adopted as its Management Principle helping its customers create “irreplaceable times” and “rich and comfortable lifestyles.” Its promotion of sustainability management, which is aimed at achieving ongoing corporate growth while considering the sustainability of the environment and society, is at the core of the Management Principle. In its Business Planning Structure, the Company has positioned "Promoting sustainability management" as an unalterable idea above the Management Vision, "UPDATE Odakyu." The Company has thus placed the six material issues (key themes) at the center of its management, with a determination to achieve sustainable growth by addressing social issues.

Materiality	
1.Safety and peace of mind	<ul style="list-style-type: none"> •Provision of public transportation services that prioritize safety and peace of mind •Pursuit of society where anyone can live with peace of mind
2.Community development and local communities	<ul style="list-style-type: none"> •Community development combining work, residence, business, education, recreation, and wellness •Development of communities achieved by using local resources
3.Daily life and tourism experiences	<ul style="list-style-type: none"> •Promotion of rich lifestyles that utilize technologies •Provision of tourism experiences unique to each region
4.Environment (carbon neutrality)	<ul style="list-style-type: none"> •Realization of a decarbonized society through energy conservation, renewable energy, electrification, and collaboration with local communities •Realization of a resource recycling society aimed at Beyond Waste
5.Enhancing human capital	<ul style="list-style-type: none"> •Cultivation of a corporate culture that enables all employees to work in their own unique way •Development and allocation of value-creating human resources for achieving sustainable growth
6.Governance	<ul style="list-style-type: none"> •Realization of an optimal governance structure that fulfills the expectations of all stakeholders

(Reference) Odakyu Group's Sustainability <https://www.odakyu.jp/english/about/sustainability/>

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