



MEMBERSHIP

June 17, 2026

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Odakyu Electric Railway Selected as a Constituent of Somo Sustainability Index

Odakyu Electric Railway Co., Ltd. (the “Company”) hereby announces that Somo Asset Management Co., Ltd. has selected the Company as a constituent of the Somo Sustainability Index.



Somo Sustainability Index

■ About Somo Sustainability Index

The Somo Sustainability Index is a proprietary active index that is created by Somo Asset Management by combining stock value assessments based on ESG scores in the environmental management survey*1 and the ESG management survey*2 conducted by Somo Risk Management. This index consists of stocks of approximately 300 companies that have been evaluated as having excellent ESG initiatives.

■ Odakyu Group's initiatives

The Odakyu Group has adopted as its Management Principle helping its customers create “irreplaceable times” and “rich and comfortable lifestyles.” Its promotion of sustainability management, which is aimed at achieving ongoing corporate growth while considering the sustainability of the environment and society, is at the core of the Management Principle. In its Business Planning Structure, the Company has positioned "Promoting sustainability management" as an unalterable idea above the Management Vision, "UPDATE Odakyu." The Company has thus placed the six material issues (key themes) at the center of its management, with a determination to achieve sustainable growth by addressing social issues.

Materiality	
1.Safety and peace of mind	<ul style="list-style-type: none"> •Provision of public transportation services that prioritize safety and peace of mind •Pursuit of society where anyone can live with peace of mind
2.Community development and local communities	<ul style="list-style-type: none"> •Community development combining work, residence, business, education, recreation, and wellness •Development of communities achieved by using local resources
3.Daily life and tourism experiences	<ul style="list-style-type: none"> •Promotion of rich lifestyles that utilize technologies •Provision of tourism experiences unique to each region
4.Environment (carbon neutrality)	<ul style="list-style-type: none"> •Realization of a decarbonized society through energy conservation, renewable energy, electrification, and collaboration with local communities •Realization of a resource recycling society aimed at Beyond Waste
5.Enhancing human capital	<ul style="list-style-type: none"> •Cultivation of a corporate culture that enables all employees to work in their own unique way •Development and allocation of value-creating human resources for achieving sustainable growth
6.Governance	<ul style="list-style-type: none"> •Realization of an optimal governance structure that fulfills the expectations of all stakeholders

(Reference) Odakyu Group's sustainability <https://odakyu-global.com/company/sustainability/>

*1 A questionnaire conducted by Somo Risk Management Inc. for assessing initiatives on environmental management (assessment of the environmental aspect in the sustainability assessment)

*2 A questionnaire conducted by Somo Risk Management Inc. (assessment of the social and governance aspects in the sustainability assessment)

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